**2020 TAEF FELLOWS - SUPERVISOR EVALUATION FORM**

**Intern Performance Evaluation**

An internship is a learning opportunity for students. Students should therefore receive feedback on their performance so that they can grow professionally. This form can be used to help the student learn what he or she did well and where he or she can improve. This form should be modified as appropriate. Please encourage students to have their internship site supervisor complete this evaluation.

This evaluation can be done at the beginning of the internship and at the end.

Intern Student Name: Mohamed Achref Azzabi

Company Name: eXo Platform

Supervisor: ZLITNI Wassim

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**Please answer the following questions:**

**Project Work**

**1.Degree to which Fellow completed project:**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**2. Quality of work:**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

󠇣 Meets expectations

X Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**3.Had key skills necessary for the project: (name skills)**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

Good comprehension of the B2B software industry with some interesting marketing tactics

An easiness to write good and catchy messages on social channels

**4.Improvement and feedback: Fellow sought feedback and worked to improve his/her work**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**Overall Work Ethic**

**5. Work ethic: (integrity, willingness to take on additional work, looks for additional ways to contribute)**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**6. Job Readiness (punctuality, professional appearance, dependability):**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**7. Interpersonal/Teamwork** **Skills (pleasant to work with, collaborative, works well on a team):**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

󠇣 Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

X Consistently exceeded expectations

**Comments:**

**Skills**

**8. Oral communication skills:**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

󠇣 Meets expectations

X Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**9. Written communication skills:**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**10. Analytical and problem-solving skills:**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

X Meets expectations

󠇣 Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**11. Computer skills:**

󠇣 Consistently Falls Below Expectations

󠇣 Does not meet expectations

󠇣 Meets expectations

X Exceeds Expectations in Some Areas or Sometimes

󠇣 Consistently exceeded expectations

**Comments:**

**Additional Comments**

**Areas of excellence:**

A very good profile with a good comprehension of the software industry

Good marketing approach and tactics with an easiness to transmit clear messages

Good quality of work with deep researches and analysis

**Areas for improvement:**

**Additional comments :**